



Quality, Health, Safety & Environmental Policy

The Top-Level management at Al Hurea Security Services consider the quality aspects of our operations to be of primary importance to the successful management of the company. We are committed to continued growth, continual improvement of our Quality, Health, Safety & Environmental Management System and in satisfying applicable requirements, including statutory and regulatory.

We are committed to providing a safe and healthy workplace for all Company personnel, contractors and clients and the community in which we work, by ensuring responsible management practices that minimise accidents, injuries, illnesses and environmental incidents.

Al Hurea Security are fully committed to continual improvement to enhance our environmental performance, through constant review, in order to provide an effectively controlled environmental management system and service. We will consult with Local and National Government bodies, enforcing and regulatory authorities, and specialists to seek advice and assistance towards the achievement of our Environmental Management Programme to its full potential.

Al Hurea Is fully committed to:

- ✓ Understanding the current and potential future requirements and expectations of our customers
- ✓ Working closely with our customers, suppliers and partners to achieve business and our other objectives
- ✓ Deliver products and services of the highest practicable quality, reliability and consistency that meet our customers' requirements.
- ✓ While supporting the business service, the principal quality objective is to ensure customer satisfaction and continual improvement in the level of service provision
- ✓ To recognise that quality issues do not take precedence over health and safety issues, but actively supports those management elements
- ✓ Develop and implement an effective Quality, Health, Safety and Environment program with objectives to improve the health and safety of personnel, our environmental performance and commitment to delivering quality services.
- ✓ Meet all rules & regulations set by local authorities and comply with internationally accepted Quality, Health, Safety and Environmental standards.
- ✓ Operate in conformance to the QHSEMS and ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 standards.
- ✓ Ensure Health and Safety is given our highest consideration within the Company's business practices.
- ✓ Meet our clients' expectations, through a commitment to best practice in all areas
- ✓ of our service delivery process.
- ✓ Protect the Health and Safety of Al Hurea staff, sub-contractors and customers as well as third parties.



- ✓ Provide and maintain a safe working environment and necessary training to promote knowledge and competency of Al Hurea staff, and sub-contractors to enable them to safely carry out their assigned duties and minimise risks.
- ✓ To provide support, information and guidance to supervisors and staffs to meet our QHSE objectives and performance
- ✓ Identify risks and impacts to staff in the workplace and have mechanisms for continual improvement - through the effective implementation of management programs for Quality, Health, Safety and Environment related activities.
- ✓ Minimise our impact on the environment through the use of best practice for the safe use, handling, storage and control of hazardous substances
- ✓ Protect the Environment in all aspects of our business and in particular to significant aspects of our operations, to prevent any adverse environmental effects
- ✓ Consider the use of materials and reduce/reuse/recycle materials wherever practical
- ✓ Minimise the environmental impact, for the life cycle (including disposal) of all plant, equipment, and other physical assets under our control
- ✓ Protect the environment from exploitation by internal or external parties.
- ✓ Maintain equipment and work-related tools in a safe state and ensure safe ambience for those who work on behalf of Al Hurea.
- ✓ Ensure and maintain thorough action plans in the event of emergencies.
- ✓ Actively monitor, audit and review our QHSE policies and procedures in order to have a continued positive quality, health, safety & environmental culture framework.

Responsibility for compliance with Al Hurea's QHSE Policy and Standards lies with the Country Manager and accountability with the HSE Manager.

This QHSE Policy is displayed at the Head Office and is available to all personnel, including Visitors, contractors and any interested parties. All employees are encouraged to read it and communicate any query to the Country Manager.

Gaith Latif Salman - Owner and CEO

Gaith Latif Salman, Owner and CEO Date: 01/09/2020